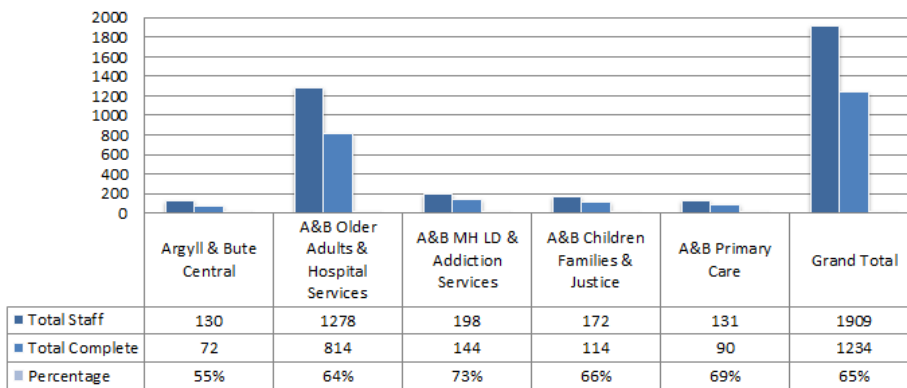


**Appendix 1a – Argyll & Bute HSCP Performance Compliance Data – Ongoing**

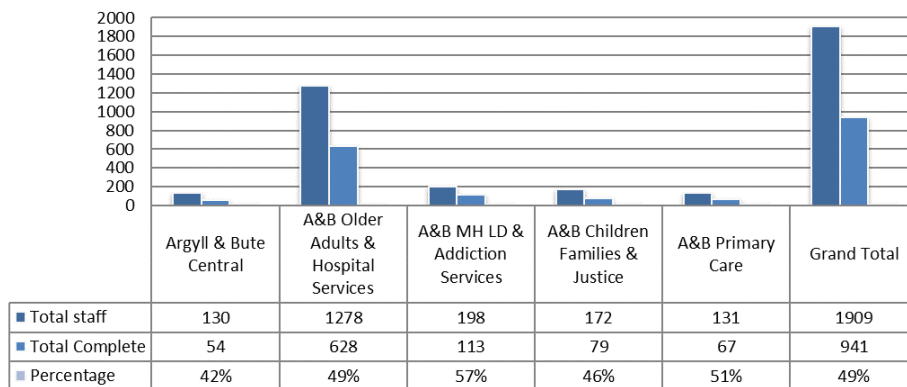
Monthly compliance data for each area can be access via Sway presentation ([click here](#)) and monthly reports published on intranet ([click here](#)).

The charts below show the A&B HSCP compliance percentage at the end of September 2022.

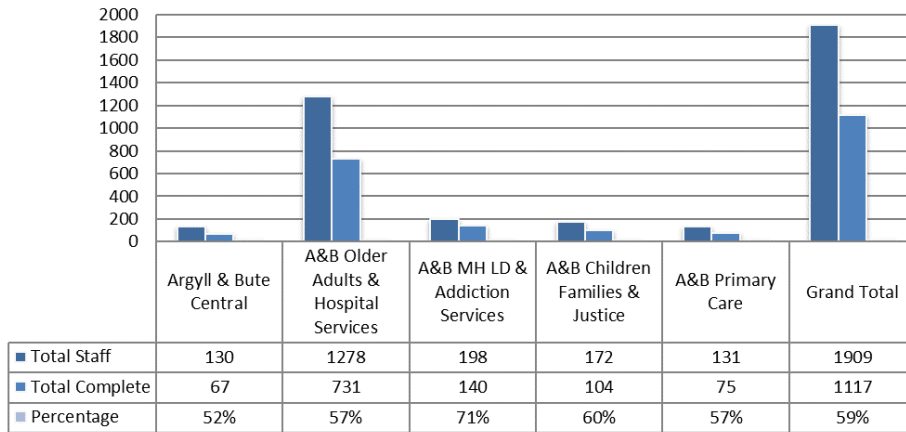
**Equality and Diversity**



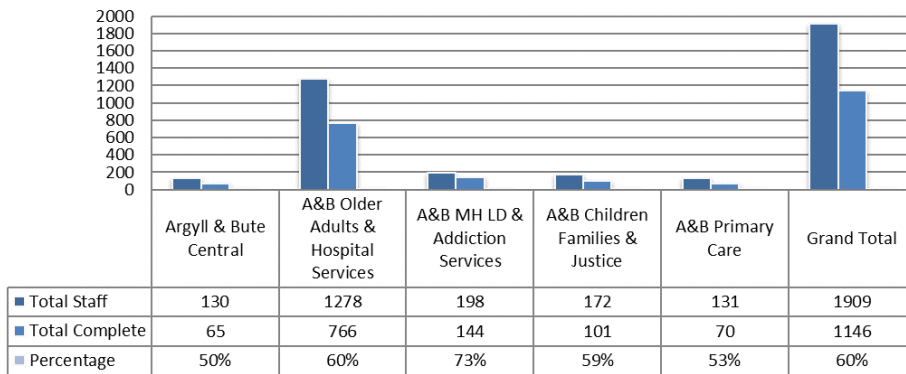
**Fire Safety**



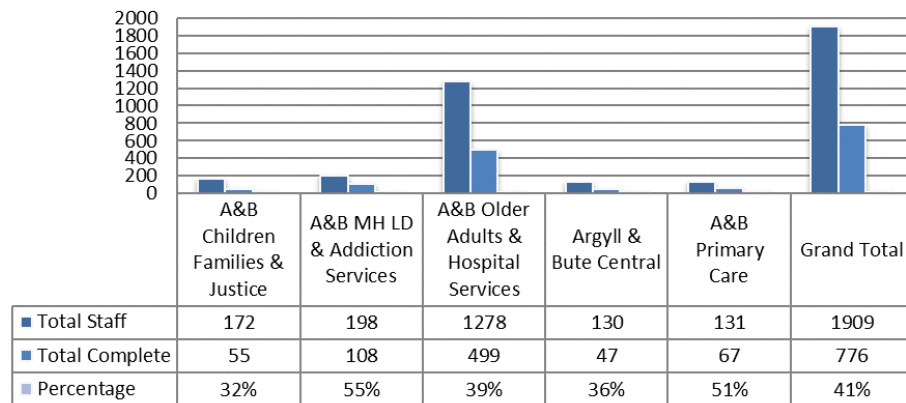
### Safe Information Handling - Foundation



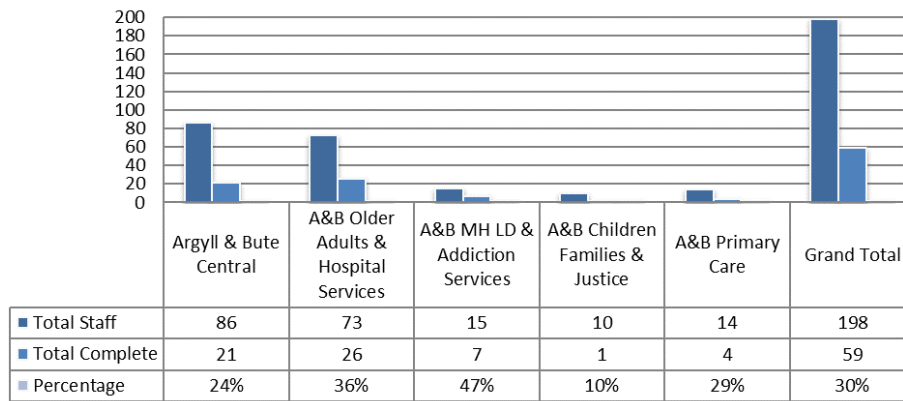
### Moving and Handling - Module (A)



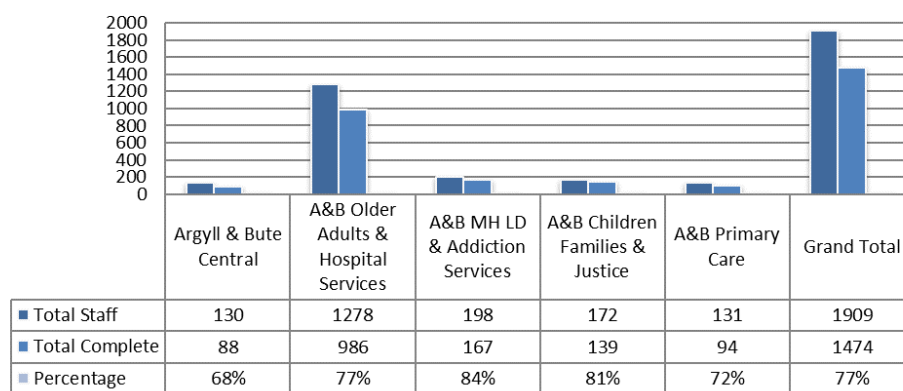
### Public Protection: Everyone's Responsibility



## Violence and Aggression (Non-Clinical)



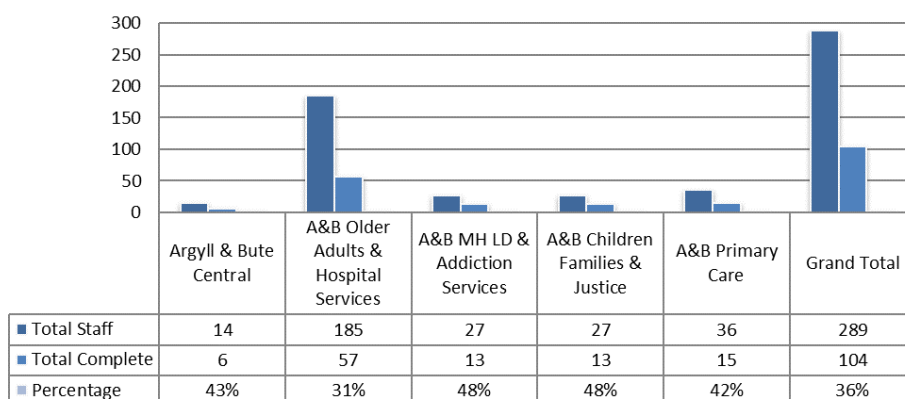
## Why Infection Prevention and Control Matters



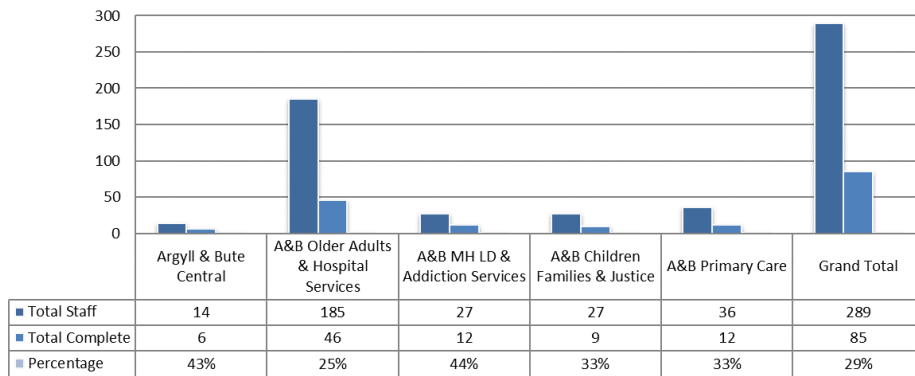
Monthly compliance data for new starts in each area can also be accessed via sway presentation ([click here](#)) and monthly reports published on intranet ([click here](#)). The new start information is included in the ongoing tables but this allows a more focused overview of the induction process.

## Appendix 1b – Argyll & Bute HSCP Corporate and Local Induction Data

### Corporate Induction



### Local Induction

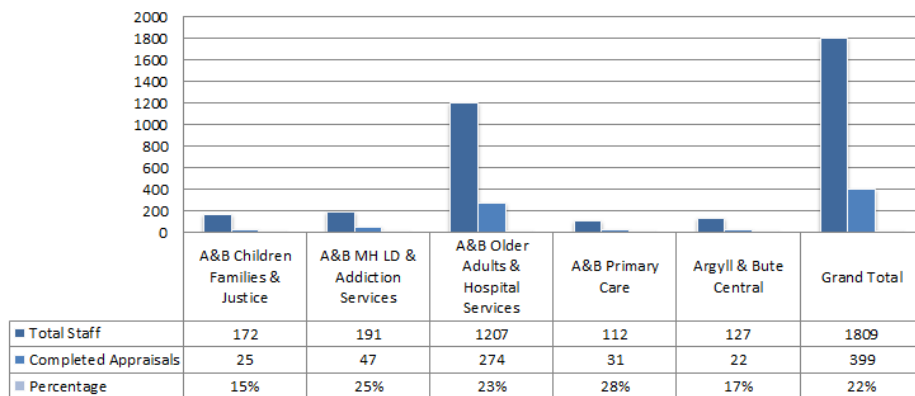


### Appendix 2 – Argyll & Bute HSCP Staff Appraisal Data

Monthly appraisal performance data for each area can be access via monthly reports published on intranet ([click here](#)).

The chart below shows the completed appraisal within last 12 months at the end of September 2022.

### Annual Review Process (AFC Employees only)



### Appendix 3 – Argyll & Bute Council Face to Face Training FQ1

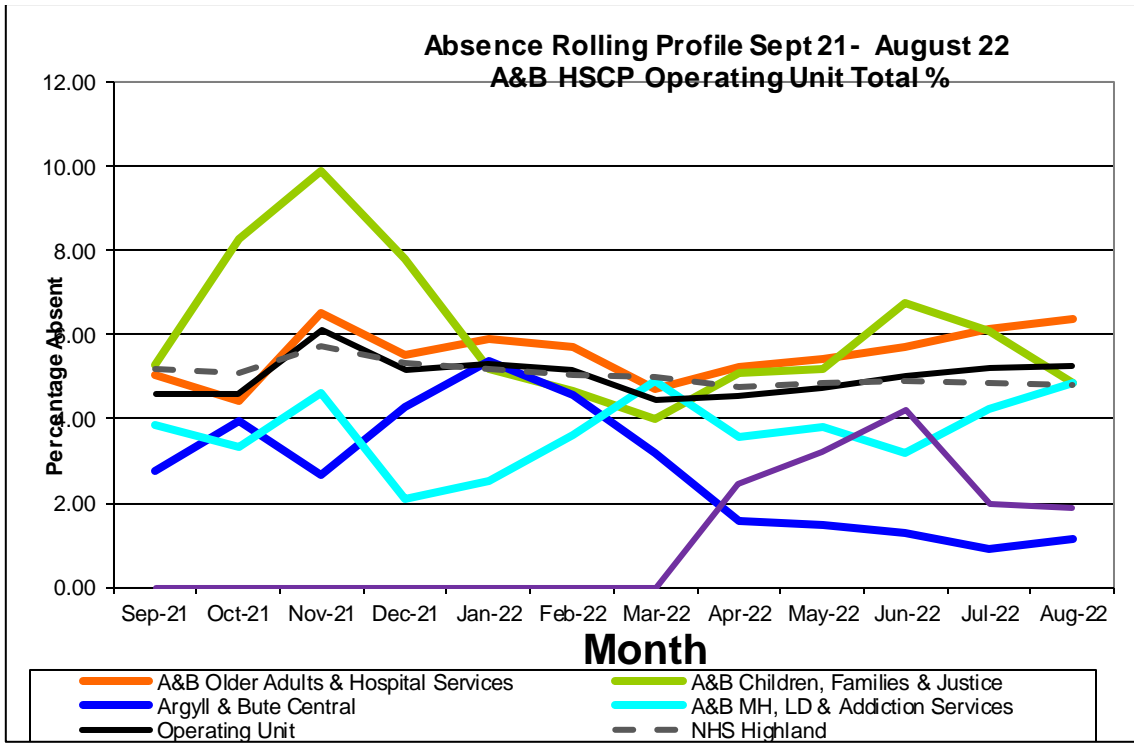
To be added when available

### Appendix 4 – Sickness Absence Tables

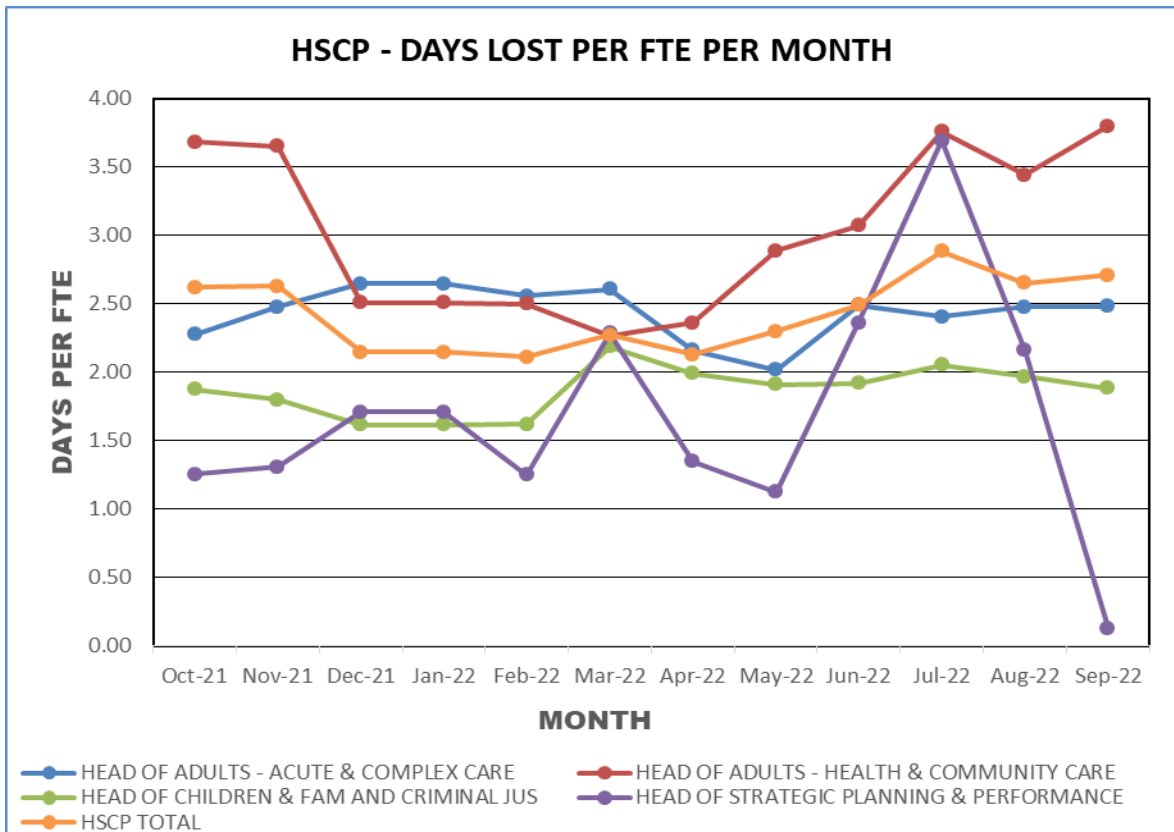
### Appendix 4a – NHS Employees

ROLLING PROFILE - A&B HSCP Operating Unit Total %

	Sep 21	Oct 21	Nov 21	Dec 21	Jan 22	Feb 22	Mar 22	Apr 22	May 22	Jun 22	Jul 22	Aug 22
A&B Older Adults & Hospital Services	5.03	4.42	6.52	5.50	5.90	5.71	4.71	5.26	5.43	5.73	6.12	6.37
A&B Children, Families & Justice	5.26	8.28	9.88	7.83	5.19	4.68	3.99	5.09	5.18	6.75	6.10	4.87
Argyll & Bute Central	2.75	3.94	2.67	4.27	5.38	4.57	3.21	1.57	1.49	1.27	0.91	1.17
A&B MH, LD & Addiction Services	3.84	3.35	4.64	2.09	2.51	3.61	4.90	3.57	3.80	3.21	4.22	4.87
A&B Primary Care	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.45	3.21	4.23	1.99	1.86
Operating Unit	4.59	4.61	6.11	5.15	5.32	5.18	4.45	4.56	4.74	5.04	5.20	5.27
NHS Highland	5.17	5.10	5.73	5.34	5.19	5.04	5.01	4.76	4.83	4.92	4.87	4.80

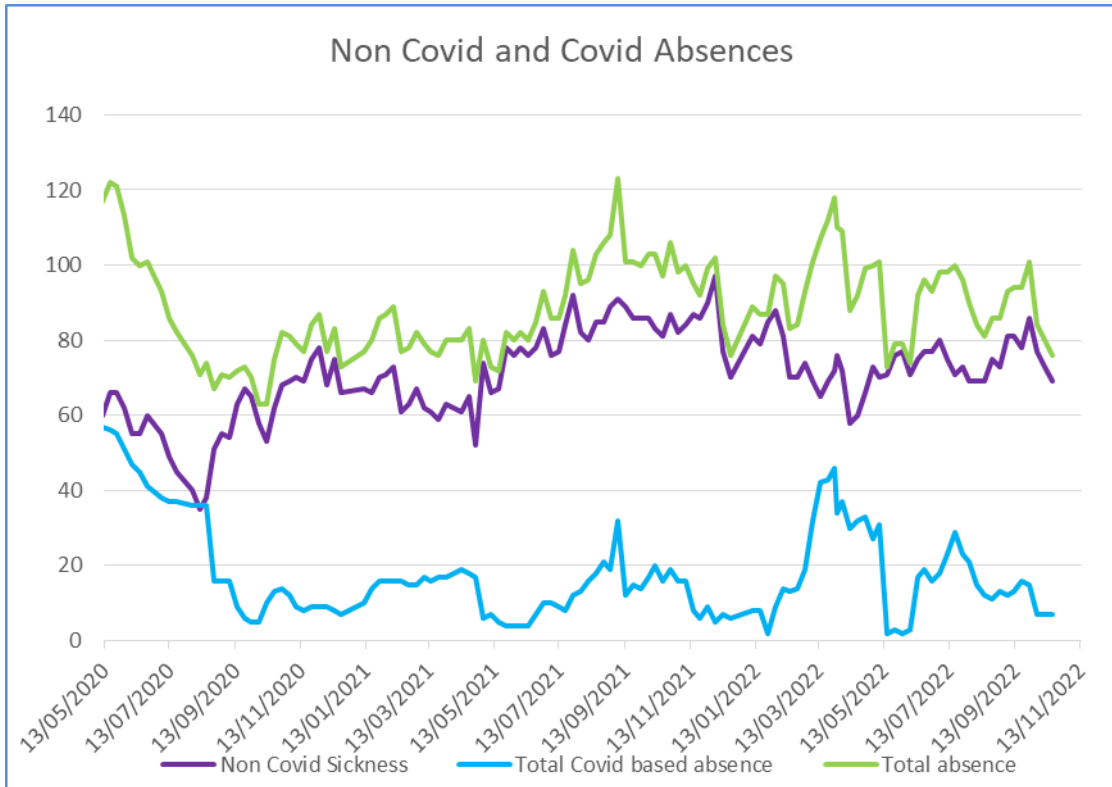


Appendix 4b – Council Employees



*It should be noted that Strategic Planning & Performance only has 18 council employees hence any absence seems steep in comparison to other Services*

#### 4c - HSCP Council Employees – Non Covid vs Covid Absences



Appendix 5 – Vacancies

**NHS Vacancies**

	July		August		September	
	New	Re-Ad	New	Re-Ad	New	Re-Ad
<b>Adult Services EAST</b>	1	3	1	4	4	2
<b>Adult Services WEST</b>	1	12	1	16	1	4
<b>Children &amp; Families</b>	5	2	1	2	1	0
<b>Corporate Services</b>	0	0	0	0	4	0
<b>Totals</b>	<b>7</b>	<b>17</b>	<b>3</b>	<b>22</b>	<b>10</b>	<b>6</b>

**Council Vacancies**

The breakdown of Council vacancies for Q1 is detailed in the table below.

	Jul 22		Aug 22		Sep 22	
	Internal/RF	External	Internal/RF	External	Internal/RF	External
Adult Services – Health & Community Care	8	27	8	24	1	14
Adult Services – Acute & Complex	1	9	3	11		7
Children, Families and Justice	7	5	6	4	3	4
Strategy P&P	1		1	2		
HSCP PL3 DIRECTORATE			1			
<b>Totals</b>	<b>17</b>	<b>41</b>	<b>19</b>	<b>41</b>	<b>4</b>	<b>25</b>
	<b>58 (Temp 24) (Perm 34)</b>		<b>60 (Temp 17) (Perm 43)</b>		<b>29 (Temp 12) (Perm 17)</b>	

## Appendix 6 - Face to Face Statman training Health & Safety Q1 and Q2 2022

### Quarter 1 stats

#### Prevention of Violence and Aggression

Module	Number delivered	Staff attended
<b>April 2022</b>		
V&A Half day refresher	2	8
V&A full day induction	4	24
Enhanced T/B for ward/A&E	2	7
V&A restraint (3 day)	1	3
<b>May 2022</b>		
V&A half day refresher	3	20
V&A full day induction	2	11
Enhanced T/B for ward/A&E	2	15
V&A restraint (3day)	1	2
<b>June 2022</b>		
V&A half day refresher	3	12
V&A full day induction	3	17
Enhanced T/B for ward/A&E	3	9
V&A restraint (3day)	1	0

#### Fire Safety

Module	Number delivered	Staff Attended
<b>Fire</b>		
	0	0
Sucloth Ward (1 hr)	2	3
Hotel Services (1 hr)	5	38
Hospital Specific (1.5 hr)	3	19
Sucloth Ward (1 hr)	6	10
Public Dental (1 hr)	1	8

#### Moving and Handling

Module	Number delivered	Staff attended
<b>April – June 2022</b>		
B-F Induction	5	20
Competency Assessment	3	13
Inanimate Load Handling (Mod B)	1	3
Module B-C	0	0



## Face to Face Statman training Health & Safety Q2 2022

### Prevention of Violence and Aggression

Module	Number delivered	Staff attended
<b>July 2022</b>		
Half day refresher	1	9
V&A 1 day induction		
Enhanced T/B for ward/A&E		
V&A MH restraint (3day)		
<b>Aug 2022</b>		
Half day refresher	3	22
V&A 1 day induction	3	16
Enhanced T/B for ward/A&E	2	6
V&A MH restraint (3 day)		
<b>Sep 2022</b>		
Half day refresher	3	11
V&A 1 day induction	2	16
Enhanced T/B for ward/A&E	6	14
V&A MH restraint (3day)		

### Fire Safety

Module	Number delivered	Staff Attended
<b>Fire</b>		
Hospital Specific MACHICC(1.5 hr)	2	18
	0	0
Sucloth Ward (1 hr)	4	3

### Moving and Handling

Module	Number delivered	Staff attended
<b>July – September 2022</b>		
B-F Induction	4	15
Competency Assessment (CA)	7	19
Inanimate Load Handling (Mod B)	2	16
Module B-C (induction done alongside B-F)	1	3
Module B (induction done alongside B-F)	2	6
Keyworker	1	4